Position/Title	Minimum	Maximum
Administration		
Chief Administrative Officer	3,264.80	4,897.20
Assistant Chief Administrative Officer	2,788.80	4,183.20
Deputy to the Mayor	2,788.80	4,183.20
Risk Manager / Fund Counsel	2,528.80	3,793.20
Risk Management Officer	2,040.80	3,061.20
Assistant to the City Administrator	1,900.80	2,851.20
Emergency Management Coordinator	1,900.80	2,851.20
Community Events Director	1,900.80	2,851.20
Senior Advisor to the Mayor	1,574.40	2,361.60
Office Manager - Mayor / CAO	1,200.00	1,800.00
Community Events Coordinator	1,090.40	1,635.60
Risk Management Receptionist- Part-time	822.40	1,233.60
* Amphitheater Stage Manager  * Amphitheater Stage Technician  * Marketing/PR Development Intern  * Amphitheater Box Office Manager  * Amphitheater Box Office Staff  * Amphitheater House Manager  * Custodian I/II  * Parking/Backstage Attendant	14.14 11.36 9.57 7.07 7.07 7.07 6.82 6.06	20.20 18.94 13.06 13.13 13.13 13.13 9.60 8.08
City Council		
City Council Executive Director	2,528.80	3,793.20
Office Manager - City Council	1,200.00	1,800.00
Executive Secretary - City Council	1,090.40	1,635.60

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Redevelopment		
Economic Development / RDA Director	\$2,788.80	\$4,183.20
Economic Development/ RDA Assistant	1,200.00	1,800.00
Secretary	880.80	1,321.20
Human Resources and Management Services		
Director of Human Resources & Management Serv.	2,528.80	3,793.20
City Recorder	1,467.20	2,200.80
Facilities Manager	1,467.20	2,200.80
Management Analyst - HR & MS	1,366.40	2,049.60
Facilities Supervisor	1,310.40	1,965.60
Benefits Coordinator	1,256.00	1,884.00
HR Specialist	1,090.40	1,635.60
Facilities Maintenance Technician * Facilities Maintenance Technician	1,016.80 7.47	1,525.20 11.33
Lead Custodian	944.80	1,417.20
Deputy Recorder	944.80	1,417.20
Secretary Part-time	880.80	1,321.20
Receptionist * Receptionist	822.40 6.82	1,233.60 9.60
Building Custodian Part-time * Building Custodian	767.20 6.82	1,150.80 9.60

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Community Development		
Community Development Director	\$2,788.80	\$4,183.20
Assistant Director - Community Development	2,191.20	3,286.80
Planning Director	2,040.80	3,061.20
Chief Building Official	2,040.80	3,061.20
Development Services Manager	1,900.80	2,851.20
Long Range Planning Manager	1,900.80	2,851.20
Zoning Administrator	1,900.80	2,851.20
Senior Planner	1,770.40	2,655.60
Plans Examiner	1,467.20	2,200.80
Planner	1,310.40	1,965.60
Code Enforcement Team Leader	1,256.00	1,884.00
Professional Building Inspector	1,256.00	1,884.00
Building Inspector/Code Enforcement Officer	1,090.40	1,635.60
Executive Secretary - Community Development	1,090.40	1,635.60
Information Specialist	1,090.40	1,635.60
Zoning Technician	1,090.40	1,635.60
Business License Administrator	1,090.40	1,635.60
Permit Technician	1,016.80	1,525.20
Community Relations Coordinator	944.80	1,417.20
Secretary	880.80	1,321.20

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Finance & Information Services		
Director - Administrative Services	\$2,788.80	\$4,183.20
Deputy Director - Administrative Services	2,528.80	3,793.20
Information Services Director	2,352.80	3,529.20
City Treasurer	2,040.80	3,061.20
Controller	1,900.80	2,851.20
Programmer / Analyst	1,770.40	2,655.60
GIS Administrator	1,574.40	2,361.60
Network Administrator	1,574.40	2,361.60
Purchasing Agent	1,574.40	2,361.60
Accountant II	1,574.40	2,361.60
Accountant	1,310.40	1,965.60
IS Technician III	1,310.40	1,965.60
Accounting Technician	1,256.00	1,884.00
IS Technician II	1,256.00	1,884.00
Utility Billing Lead Account Supervisor	1,256.00	1,884.00
IS Technician I	1,090.40	1,635.60
Executive Secretary - Administrative Services	1,090.40	1,635.60
GIS Technician I	1,090.40	1,635.60
Accounts Payable Specialist	1,016.80	1,525.20
Utility Billing Account Supervisor	880.80	1,321.20
Cashier - Administrative Services	880.80	1,321.20
Cashier - Administrative Services Part-time	11.01	16.52
Purchasing Assistant Part-time	11.01	16.52
* Grad Intern * Undergrad Intern	9.57 8.91	13.06 12.15

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Legal		
City Attorney	\$2,996.00	\$4,494.00
Deputy City Attorney	2,655.20	3,982.80
City Prosecutor	2,352.80	3,529.20
Senior Attorney	2,191.20	3,286.80
Assistant City Attorney/Prosecutor	1,900.80	2,851.20
Paralegal	1,256.00	1,884.00
Prosecutor Assistant	1,090.40	1,635.60
Secretary - Part-time	11.01	16.52
* Law Clerk	9.57	13.06
* Office Aide	6.06	8.46
Justice Court		
Justice Court Judge	2528.80	3793.20
Justice Court Administrator	2040.80	3061.20
Justice Court Clerk Supervisor	1,310.40	1,965.60
Justice Court Traffic Referee	1,200.00	1,800.00
Senior Court Clerk	1,016.80	1,525.20
Justice Court Clerk	944.80	1,417.20
Justice Court Clerk Part-time	11.81	17.72
* Justice Court Clerk	7.18	10.32

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Fire		
Fire Chief	\$2,996.00	\$4,494.00
Deputy Fire Chief	2,927.20	3,552.00
Battalion Chief	2,508.00	3,042.40
Fire Captain / Paramedic	2,210.40	2,680.00
Medical Coordinator	2,210.40	2,680.00
Fire Captain	2,032.00	2,463.20
Fire Engineer / Paramedic	1,885.00	2,285.60
Fire Engineer	1,688.80	2,046.40
Firefighter / Paramedic	1,418.40	2,080.80
Firefighter / EMT	1,270.40	1,862.40
Fire Inspector	1,200.00	1,800.00
Fire Prevention Specialist	1,200.00	1,800.00
Executive Secretary - Fire	1,090.40	1,635.60
Accounting Clerk	880.80	1,321.20
* Education Specialist	8.10	12.15

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Parks and Recreation		
Parks and Recreation Director	\$2,788.80	\$4,183.20
Assistant Director - Parks and Recreation	2,191.20	3,286.80
Division Manager - Parks and Recreation	1,770.40	2,655.60
Assistant Parks Superintendent	1,366.40	2,049.60
Urban Forester	1,310.40	1,965.60
Recreation Coordinator	1,256.00	1,884.00
Parks Facilities Supervisor	1,256.00	1,884.00
Parks Grounds Area Supervisor	1,256.00	1,884.00
Parks Irrigation Area Supervisor	1,256.00	1,884.00
Executive Secretary - Parks and Recreation	1,090.40	1,635.60
Parks Crew Leader	1,016.80	1,525.20
Secretary - Parks and Recreation	880.80	1,321.20
Secretary - Parks and Rec Part-time	11.01	16.52
Irrigation Technician	822.40	1,233.60
Parks Maintenance Worker * Parks Maintenance Worker	944.80 7.71	1,417.20 9.78
Director of Golf Operations	1,770.40	2,655.60
Golf Course Greens Superintendent	1,310.40	1,965.60
Golf Course Mechanic	1,200.00	1,800.00
Club House Manager/Golf Professional	Contract	
Assistant Golf Professional	1,090.40	1,635.60
Assistant Golf Course Greens Superintendent	944.80	1,417.20
* Golf Course Maintenance Worker	7.07	10.35
* Golf Course Cart/Range Worker	6.06	8.46
* Golf Course Starter	7.01	9.78
Alta Canyon Center Manager	1,770.40	2,655.60
Aquatics and Program Coordinoator	1,256.00	1,884.00
Office Coordinator	1,090.40	1,635.60
AC Facility Maintenance Crew Leader	1,090.40	1,635.60
AC Maintenance Mechanic/Custodian	880.80	1,321.20

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Parks - cont'd		
* Aerobics Coordinator	11.62	16.26
* Aerobics Instructor	11.62	16.26
* Personal Trainer	8.08	11.31
* Receptionist	7.44	10.61
* Assistant Lifeguard Supervisor	7.01	9.78
* Lifeguard Supervisor	7.01	9.78
* Nursery Coordinator	7.01	9.78
* Playground Supervisor	7.01	10.50
* Racquetball Coordinator	7.01	9.78
* Recreation Site Supervisor	7.01	9.78
* Senior Bus Driver	7.01	10.50
* Swimming Coach	7.01	9.78
* Swimming School Supervisor	7.01	9.78
* Volleyball Coordinator	7.01	9.78
* Wallyball Coordinator	7.01	9.78
* Water Safety Instructor	7.01	9.78
* Youth Supervisor	7.01	9.78
* Lifeguard	6.06	8.46
* Nursery Aide	6.06	8.46
* Office Aide	6.06	8.46
* Youth Counselor	6.06	8.46

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Police		
Police Chief	\$2,996.00	\$4,494.00
Assistant Police Chief	2,927.20	3,552.00
Police Captain	2,647.20	3,211.20
Police Lieutenant	2,368.00	2,871.20
Police Sergeant	2,030.40	2,461.60
Police Officer	1,328.00	1,948.00
Animal Services Director	1,574.40	2,440.32
Records Manager	1,574.40	2,440.32
Law Enforcement Data Processor	1,467.20	2,200.80
Accreditation Manager / Administrative Assistant	1,310.40	2,031.12
Training Coordinator	1,310.40	2,031.12
Crime Analyst	1,310.40	1,965.60
Victim Assistance Program Coordinator	1,170.40	1,814.12
Alarm System Coordinator	1,200.00	1,800.00
Crime Prevention Specialist	1,200.00	1,800.00
Shelter Manager	1,090.40	1,690.12
Assistant Records Manager	1,090.40	1,690.12
Executive Secretary - Police	1,090.40	1,635.60
Police Auxiliary Officer	1,037.60	1,518.40
Animal Services Officer	1,037.60	1,518.40
Evidence Technician * Evidence Technician	944.80 7.54	1,417.20 11.31
Records Specialist	880.80	1,365.24
Records Specialist (Part-time) * Records Specialist	11.01 9.09	17.06 13.64
IS Assistant	944.80	1,417.20
Secretary - Police	880.80	1,321.20
Victim Advocate	880.80	1,365.24
Crossing Guard Coordinator (Part-time)	10.28	15.42
* Crossing Guard	7.54	10.61
* Chaplain * Office Aide	10.10 5.69	10.10 8.53
Volunteer Coordinator	Contract	0.33

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Public Utilities		
Public Utilities Director	\$2,996.00	\$4,494.00
Engineering Manager	2,191.20	3,286.80
Operations Manager	2,191.20	3,286.80
Chief Engineer	2,040.80	3,061.20
Staff / Water Engineer	1,574.40	2,361.60
Management Analyst II	1,574.40	2,361.60
Assistant Operations Manager	1,574.40	2,361.60
Electronic Specialist	1,467.20	2,200.80
GIS / Blue Stakes Coordinator	1,467.20	2,200.80
Drainage Supervisor	1,366.40	2,049.60
Fiscal Analyst	1,366.40	2,049.60
Water Construction Supervisor	1,366.40	2,049.60
Water Distribution Supervisor	1,366.40	2,049.60
Education Specialist/Public Information Officer	1,310.40	1,965.60
Electronic Assistant	1,200.00	1,800.00
Public Utilities Inspector	1,200.00	1,800.00
Compliance Officer	1,090.40	1,635.60
Cross Connection Specialist	1,090.40	1,635.60
GIS Technician	1,090.40	1,635.60
Executive Secretary - Public Utilities	1,090.40	1,635.60
Water Operator	1,090.40	1,635.60
Irrigation Specialist	1,090.40	1,635.60
Public Utilities Crew Leader	1,016.80	1,525.20
Construction / Drainage Maintenance Worker	944.80	1,417.20
Blue Stakes Technician	944.80	1,417.20
Meter Reader	880.80	1,321.20
Secretary	880.80	1,321.20
Receptionist * Receptionist (Part-time)	767.20 9.59	1,150.80 14.39
* Laborer	6.53	9.78

<sup>\*</sup> Temp/Seasonal

Position/Title	Minimum	Maximum
Public Works		
Public Works Director	\$2,996.00	\$4,494.00
City Engineer	2,528.80	3,793.20
Assistant Director	2,191.20	3,286.80
Transportation Engineer	2,040.80	3,061.20
Fleet Manager	1,770.40	2,655.60
Streets Manager	1,770.40	2,655.60
City Surveyor	1,574.40	2,361.60
Staff Engineer I / II	1,574.40	2,566.40
GIS Coordinator	1,467.20	2,200.80
Development Engineering Coordinator	1,366.40	2,049.60
Streets Operations Manager	1,366.40	2,049.60
Fleet Operations Manager	1,256.00	1,884.00
Street Maintenance Response Team Supervisor	1,256.00	1,884.00
Transportation Supervisor	1,256.00	1,884.00
Mechanic	1,200.00	1,800.00
Public Works Inspector	1,200.00	1,800.00
Administrative Assistant Engineer	1,090.40	1,635.60
Executive Secretary	1,090.40	1,635.60
Information Specialist	1,090.40	1,635.60
Streets Crew Leader	1,090.40	1,635.60
Concrete Coordinator	1,090.40	1,635.60
Streets Maintenance Worker	1,016.80	1,525.20
Transportation Technician	1,016.80	1,525.20
Field Operations Assistant	880.80	1,321.20
Fleet Inventory Specialist	880.80	1,321.20
* Laborer	6.53	9.78

<sup>\*</sup> Temp/Seasonal